

**ROCKLIN UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE (ANNUAL)
ROCKLIN ADMINISTRATORS PROFESSIONAL ASSOCIATION
2023-24**

CERTIFICATED ADMINISTRATORS									
POSITION		DUTY DAYS	STEPS						
			A	B	C	D	E	F	G
Director, Secondary Programs and School Leadership	Annual	223	\$162,063	\$170,172	\$178,681	\$183,148	\$187,727	\$192,424	\$197,233
Director, Elementary Programs and School Leadership	Annual	223	\$162,063	\$170,172	\$178,681	\$183,148	\$187,727	\$192,424	\$197,233
Director, Special Education and Support Programs	Annual	223	\$162,063	\$170,172	\$178,681	\$183,148	\$187,727	\$192,424	\$197,233
Director, Personnel Services	Annual	223	\$152,756	\$160,392	\$168,412	\$172,621	\$176,935	\$181,358	\$185,892
Director, Innovation, School Programs and Accountability	Annual	223	\$152,756	\$160,392	\$168,412	\$172,621	\$176,935	\$181,358	\$185,892
Director, Academic Improvement and Multi-Tiered Systems of Support (MTSS)	Annual	223	\$152,756	\$160,392	\$168,412	\$172,621	\$176,935	\$181,358	\$185,892
Chief Technology Officer (Certificated)	Annual	225	\$152,756	\$160,392	\$168,412	\$172,621	\$176,935	\$181,358	\$185,892
Principal, High School	Annual	220	\$155,830	\$163,627	\$171,806	\$176,103	\$180,507	\$185,020	\$189,646
Principal, Middle School	Annual	214	\$140,672	\$147,701	\$155,082	\$158,521	\$162,934	\$167,007	\$171,183
Assistant Director, Special Education and Support Programs	Annual	218	\$140,648	\$147,682	\$155,067	\$158,941	\$162,915	\$166,989	\$171,166
Principal, Alternative Education	Annual	214	\$138,068	\$144,968	\$152,215	\$156,020	\$159,921	\$163,923	\$168,019
Principal, Elementary School	Annual	214	\$138,068	\$144,968	\$152,215	\$156,020	\$159,921	\$163,923	\$168,019
Assistant Principal, High School	Annual	215	\$135,732	\$142,511	\$149,636	\$153,379	\$157,211	\$161,140	\$165,169
Assistant Principal, Middle School	Annual	205	\$124,147	\$130,353	\$136,869	\$140,292	\$143,799	\$147,395	\$151,080
Assistant Principal, Alternative Education	Annual	205	\$124,147	\$130,353	\$136,869	\$140,292	\$143,799	\$147,395	\$151,080
Assistant Principal, Elementary School	Annual	205	\$119,317	\$125,280	\$131,546	\$134,835	\$138,204	\$141,661	\$145,202
Coordinator	Annual	205	\$119,317	\$125,280	\$131,546	\$134,835	\$138,204	\$141,661	\$145,202
Program Specialist II - Special Education	Annual	205	\$119,317	\$125,280	\$131,546	\$134,835	\$138,204	\$141,661	\$145,202
Program Specialist II	Annual	205	\$110,587	\$116,116	\$121,927	\$124,973	\$128,098	\$131,301	\$134,583
Program Specialist I	Annual	195	\$97,555	\$102,435	\$107,556	\$110,245	\$113,000	\$115,828	\$118,724
Health Services Supervisor	Annual	192	\$95,056	\$99,807	\$104,801	\$107,423	\$110,104	\$112,858	\$115,679

CLASSIFIED MANAGERS									
POSITION		DUTY DAYS	STEPS						
			A	B	C	D	E	F	G
Senior Director of Facilities, Maintenance, and Operations	Annual	225	\$140,011	\$147,018	\$154,371	\$158,225	\$162,177	\$166,237	\$170,392
	Hourly**		\$77.78	\$81.68	\$85.76	\$87.90	\$90.10	\$92.35	\$94.66
Director of Fiscal Services	Annual	225	\$140,011	\$147,018	\$154,371	\$158,225	\$162,177	\$166,237	\$170,392
	Hourly**		\$77.78	\$81.68	\$85.76	\$87.90	\$90.10	\$92.35	\$94.66
Chief Technology Officer	Annual	225	\$134,396	\$141,114	\$148,172	\$151,873	\$155,674	\$159,562	\$163,551
	Hourly**		\$74.67	\$78.40	\$82.32	\$84.37	\$86.49	\$88.65	\$90.86
Systems Engineer	Annual	225	\$127,511	\$133,887	\$140,581	\$144,093	\$147,693	\$151,389	\$155,173
	Hourly**		\$70.84	\$74.38	\$78.10	\$80.05	\$82.05	\$84.11	\$86.21
Chief, Communications and Community Engagement	Annual	225	\$125,218	\$131,479	\$138,052	\$141,502	\$145,040	\$148,667	\$152,384
	Hourly**		\$69.57	\$73.04	\$76.70	\$78.61	\$80.58	\$82.59	\$84.66
Energy Education Specialist	Annual	225	\$110,323	\$115,839	\$121,632	\$123,942	\$127,787	\$130,986	\$134,262
	Hourly**		\$61.29	\$64.36	\$67.57	\$68.86	\$70.99	\$72.77	\$74.59
Director of Transportation	Annual	225	\$108,088	\$112,800	\$118,441	\$121,402	\$124,435	\$127,548	\$130,737
	Hourly**		\$60.05	\$62.67	\$65.80	\$67.45	\$69.13	\$70.86	\$72.63
Director of Nutrition Services	Annual	225	\$108,088	\$112,800	\$118,441	\$121,402	\$124,435	\$127,548	\$130,737
	Hourly**		\$60.05	\$62.67	\$65.80	\$67.45	\$69.13	\$70.86	\$72.63
Assistant Director of Facilities and Maintenance	Annual	225	\$108,088	\$112,800	\$118,441	\$121,402	\$124,435	\$127,548	\$130,737
	Hourly**		\$60.05	\$62.67	\$65.80	\$67.45	\$69.13	\$70.86	\$72.63
Accounting Manager	Annual	225	\$98,959	\$103,907	\$109,105	\$111,832	\$114,629	\$117,493	\$120,430
	Hourly**		\$54.98	\$57.73	\$60.61	\$62.13	\$63.68	\$65.27	\$66.91
Purchasing and Contract Services Manager	Annual	225	\$98,959	\$103,907	\$109,105	\$111,832	\$114,629	\$117,493	\$120,430
	Hourly**		\$54.98	\$57.73	\$60.61	\$62.13	\$63.68	\$65.27	\$66.91
Technology Systems Administrator	Annual	225	\$84,957	\$89,204	\$93,666	\$96,008	\$98,406	\$100,867	\$103,390
	Hourly**		\$47.20	\$49.56	\$52.04	\$53.34	\$54.67	\$56.04	\$57.44

**Calculated hourly pay rate for CalPERS purposes only per Government Code section 20636.1 requirement for 8 hour/day

\$1,324 Stipend for MA/MS/CPA or \$1,934 for Ph.D./Ed.D.

Longevity: Upon completion of 9 years on the RAPA Salary Schedule - **\$3,096**
 Upon completion of 12 years on the RAPA Salary Schedule - **\$4,128**
 Upon completion of 15 years on the RAPA Salary Schedule - **\$5,158**

*Longevity years for Administrators begin once placed on the RAPA Salary Schedule.
 Longevity years on any other salary schedule in the District will not count.

Revised: February 6, 2019 reflects 5% increase for 2018-19 effective July 1, 2018.

Revised: February 6, 2019 reflects 6% increase for 2019-20 effective July 1, 2019.

Revised: May 1, 2019 reflects addition of new position, Asst. Director, Innovation and School Programs.

Revised: May 6, 2020 reflects addition of new position, Director Innovation, School Programs and Accountability and the deletion of Asst. Director, Innovation and School Programs effective July 1, 2020.

Revised: June 24, 2020 reflects addition of new position, Technology Systems Administrator effective July 1, 2020.

Revised: June 9, 2021 reflects addition of new position of Director of Academic Improvement and Multi-Tiered Systems of Support (MTSS) effective May 20, 2021.

Revised: August 4, 2021 reflects addition of new position of Purchasing and Contract Services Manager and title change to Director Fiscal Services effective August 5, 2021.

Revised: November 17, 2021 reflects 4.0% increase for 2021-2022 effective July 1, 2021.

Revised: April 20, 2022 added hourly rates for CalPERS retirement calculation.

Revised:

June 22, 2022 reflects 5.33% increase for 2022-2023 and a \$52.00 increase to the benefit cap, effective July 1, 2022. Also reflects addition of Chief Technology Officer (Certificated) effective July 1, 2022.

Revised: October 19, 2022 reflects 1.55% true-up increase for 2022-2023 (for an overall increase of 6.88%) effective July 1, 2022.

Revised: March 15, 2023 reflects Director, Special Education and Support Programs to area comparables effective July 1, 2023.

Revised: June 21, 2023 reflects 4.7% increase & adjustment of duty days to account for the legal holiday Juneteenth for 2023-2024, effective July 1, 2023.