

Rocklin Unified School District

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Roger Stock, Superintendent
Barbara Patterson, Deputy Superintendent Business & Operations

Tony Limoges, Associate Superintendent, Human Resources
Marty Flowers, Associate Superintendent, Secondary Education
Bill MacDonald, Associate Superintendent, Elementary Education

RUSD Proposal 1.24.22 at 12:48 p.m. RUSD Proposal 1.24.22 at 144
CSEA Counter 1.24.22 at 3:30
RUSD Counter 1.25.22 at 8:20
CSEA Counter 1.25.22 at 9:33
RUSD Counter 1.25.22 at 10:21
CSEA Counter 02-1-22 at 9:17 am
RUSD Accepts offer 2.1.22 at 9:31 am

Agreement between Rocklin Unified School District (“District”) and California School Employees Association and its Rocklin Classified Chapter #773 (“CSEA”) (together “Parties”)
Regarding the Impacts of SB 328 Later Start Times for Middle and High Schools

The District understands it must engage with CSEA regarding the changing of a unit members start and end time of their work shift.

On October 13, 2019, Governor Newsom signed SB 328 which pushes back start times for middle school and high schools. The new start times go into effect on July 1, 2022. SB 328 revises Education Code 46148 to require that:

- Middle Schools can start no later than 8:00 a.m.
- High Schools can start no earlier than 8:30 a.m.

Due to the needs of the Rocklin Unified School District students in being transported to school, the Rocklin Unified School District has established the following start and end times for schools starting in the 2022-2023 school year:

Traditional High Schools: 8:45 a.m. to 3:40 p.m. (a change of one hour later for both start and end) Victory High School: 9:00 a.m. to 2:20 p.m. (a change of ten minutes later for both start and end) Middle Schools: 8:00 a.m. to 2:40 p.m. (a change of 30 minutes earlier for both start and end)

Elementary:

6 Early 7:50 a.m. to 2:20 p.m.
6 Late 8:25 a.m. to 2:55 p.m. (a change for Sunset Ranch and Sierra of 35 minutes)

Therefore, the Parties agree due to requirements of SB 328, and the need to most efficiently transport children, the Rocklin Unified School District shall be able to

Board Members: Rachelle Price • Julie Hupp • Dereck Counter • Rick Miller • Tiffany Saathoff

adjust CSEA unit members start and end times commensurate with the changes in school start and end times. CSEA unit members will be notified of the time changes by April 4, 2022. CSEA unit members who have a conflict based upon the identified reasons below shall work with Human Resources during the month of May in an attempt to resolve.

In the event a CSEA unit member has a conflict with the new start and end times, the CSEA unit member may request a lateral transfer within the same class to a vacant position at another site for one of the following verified reasons: child care, parental care, or a second job schedule. If more than one CSEA unit member applies for the vacant position in the job class, determination of which candidate will be given the position will be based upon seniority. Employees who are currently on a "Work Plan," and/or have been subject to formal written reprimand during the 2021/2022 School Year, are not eligible to utilize the modification to the transfer process within this MOU. This modification to current contract language within Article 9 is a temporary modification that will not create any precedents, binding past practice nor establish the status quo for future bargaining purposes.

This agreement only relates to changing the start and end time of CSEA unit members related to the changes due to SB 328 and does not allow the District to change start and end times of CSEA unit members without engaging in the negotiation process.

This agreement will expire on July 1, 2022.

Charles Huddler II 2/1/22 CSEA Representative Date Mark [Signature] 2/1/22 District Representative Date