


**MEMORANDUM OF UNDERSTANDING BETWEEN THE  
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION AND THE  
ROCKLIN UNIFIED SCHOOL DISTRICT**

**May 4, 2011**

1. The Association will commit to the reduction of four (4) contract days for all membership groups conditioned upon the District not issuing any Reduction in Force layoff notices for the 2011-12 school year.
2. In the event the proposed "tax extension" be enacted and no additional reductions to the District's 2011-12 revenue is implemented, the four (4) furlough days will be rescinded.
3. Any unanticipated revenue or available ending fund balance beyond a 3% reserve that are realized by the District prior to the beginning of the 2011-12 school year or received thereafter will be utilized to address either mid-year reductions to the 2011-12 budget or to be able to continue the District's contribution to programs and staffing added back to the budget in 2011-12 for the 2012-13 year.
4. Three of the four (4) furlough days will be from the staff development days. The 4<sup>th</sup> day will be one instructional day of the school year.
5. The terms and conditions of this agreement will be July 1, 2011 through June 30, 2012.
6. The salary schedules in effect for the 2011-12 year reflecting a reduction of four (4) paid days are attached as Appendices A and B.

  
\_\_\_\_\_  
Kevin Brown, Superintendent

  
\_\_\_\_\_  
Barbara Scott, RTPA President

**ROCKLIN UNIFIED SCHOOL DISTRICT**  
**Certificated Salary Schedule**  
 2011-12

STEP	Emergency /Intern	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	34,244	40,148	40,444	40,741	41,034	41,331
2	36,017	40,741	41,034	41,331	41,625	43,692
3	37,788	41,331	41,625	41,922	43,692	46,053
4		41,922	42,215	45,465	47,612	49,756
5		42,956	45,104	47,251	49,397	51,547
6			46,894	49,043	51,188	53,337
7			48,684	50,835	52,979	55,125
8			50,474	52,620	54,768	56,917
9			52,267	54,411	56,557	58,707
10			54,052	56,201	58,348	60,498
11				57,990	60,135	62,288
12					61,928	64,074
*13					63,415	66,779
16					64,947	69,670
19					67,310	72,032
22						75,575
25						79,117

Emergency/

Intern

Emergency/Intern credential or permit

CLASS I BA or BS degree

CLASS II BA or BS degree plus fifteen (15) graduate units

CLASS III BA or BS degree plus thirty (30) graduate units

CLASS IV BA or BS degree plus forty-five (45) graduate units completed or MA or MS degree

CLASS V BA or BS degree plus sixty (60) graduate units or a MA or MS plus fifteen (15) graduate units

\* Maximum entry level for out-of-district experience

\*\* A year of service is 75% of the number of full-time teacher work days in the Rocklin Unified School District in any school year, excluding leaves of absence.

\$863 - Stipend for MA or MS or \$1261 for Ph.D./Ed.D.

Adopted: October 15, 2008; Effective January 1, 2009

Revised: May 29, 2009; Effective: July 1, 2009 (reduced to 182 work days)

Revised: April 25, 2011; Effective July 1, 2011 (updated period for new academic year use)

APPENDIX "B"

ROCKLIN UNIFIED SCHOOL DISTRICT

Psychologist Salary Schedule

2011-12

(Based on a 188-day Work Year)

<u>Step</u>	<u>Level</u>
1	51,076
2	53,054
3	55,035
4	57,014
5	58,993
6	60,975
7	62,955
8	64,932
9	66,915
10	68,892
11	70,871
*12	72,851
16	75,627
19	77,990
22	80,353
25	82,716

\*Maximum entry level for out-of-district experience

Adopted: October 15, 2008; Effective January 1, 2009

Revision: May 29, 2009; Effective July 1, 2009 (reduced to 188 work day)

Revision: April 25, 2011; Effective July 1, 2011 (updated period for new academic year use)