

**ROCKLIN UNIFIED SCHOOL DISTRICT
EXTRA COMPENSATION PAY SCHEDULE - HIGH SCHOOL
2023-2024**

Other Assignments

<u>Assignment</u>	<u>1-2 Years</u>	<u>3-5 Years</u>	<u>6+Years</u>
Band Director	\$4,774	\$5,173	\$5,571
Symphonic, Orchestra, Jazz (concert[s], competition[s], school performance, community, pep)			
Choir Director	\$4,377	\$4,774	\$5,173
Music (concert[s], competition[s], school performance, community activities)			
Marching Band	\$2,390	\$2,822	\$3,186
Mock Trial	\$1,987	\$2,332	\$2,786
Academic Decathlon	\$1,987	\$2,332	\$2,786
Science Olympiad	\$1,987	\$2,332	\$2,786
Debate	\$1,987	\$2,332	\$2,786
Link Coordinator	\$1,987	\$2,332	\$2,786
Career Technical Education Advisor (CTE) (2) Per Site	\$1,987	\$2,332	\$2,786
(Can be subdivided by mutual agreement Site Admin/RTPA Site Rep/CTE Department Chair)			
Drama Director (each production/2 maximum)	\$1,987	\$2,332	\$2,786
Dramatic Musical Production			
Musical Drama Director (1 max)	\$1,987	\$2,332	\$2,786
Musical Choral Director (1 max)	\$1,589	\$1,987	\$2,390
Musical Orchestra Director (1 max)	\$1,589	\$1,987	\$2,390
Musical Choreographer (1 max)	\$1,589	\$1,987	\$2,390
Dance Director	\$2,786	\$3,186	\$3,584
Yearbook	\$2,786	\$3,186	\$3,584
Broadcasting	\$2,786	\$3,186	\$3,584
Newspaper	\$2,786	\$3,186	\$3,584
Student Activities	\$5,173	\$5,571	\$5,966
Athletic Director (1 per season)	\$3,274	\$3,673	\$4,071
Drill Team Director			
Fall	\$2,786	\$3,186	\$3,584
Winter	\$2,786	\$3,186	\$3,584
Cheerleading			
Fall Varsity	\$2,983	\$3,382	\$3,782
Fall Junior Varsity	\$2,786	\$3,186	\$3,584
Fall Freshman	\$2,786	\$3,186	\$3,584
Winter Varsity	\$2,983	\$3,382	\$3,782
Winter Junior Varsity	\$2,786	\$3,186	\$3,584
Winter Freshman	\$2,786	\$3,186	\$3,584
ROTC Director	\$3,284	\$3,681	\$4,077
ROTC Assistant	\$2,786	\$3,186	\$3,584
Academic stipends	\$3,980		
to be determined by high school site administrator and RTPA site representatives			
Categories			
Extra Curricular Activities/Student Enrichment	\$1056 per position		
Overnight Field Trips	\$115 per night/per individual	Written Pre-Approval Required	
School Program Support	\$982 per position		
Curriculum and Instruction Coordinator	Hourly, Extra Pay Salary Schedule, Curriculum and Staff Development		

This Tiered structure was based upon a negotiated MOU between the District and RTPA on April 5, 2024. The District will provide an annual Prop 28 allocation at the beginning of the school year to each Comprehensive High School. The tiered amounts will be based upon the following factors: time, experience, market value, specialized training and program growth/decline. The process for how the stipends are determined is outlined further in the MOU. The tiered schedule is also relevant for stipends funded with "Other," generated funds. In the event that a program is unable to generate the "Other," necessary funds to support a stipend assigned to an individual, the District will not provide additional funding to fund the stipend.

The Tiered schedule shall not exceed the following **per semester**:

<u>Tier</u>	<u>Position</u>	<u>Stipend</u>
Tier 1	Program Support Position	\$500
Tier 2	Program Support Position	\$750
Tier 3	Program Support Position	\$1,000
Tier 4	Program Support Position	\$1,500
Tier 5	Program Support Position	\$2,000
Tier 6	Program Support Position	\$2,500
Tier 7	Program Support Position	\$3,500

- Revised: December 14, 2016 reflects 2% increase effective November 1, 2016
- Revised: October 3, 2018 reflects 1.95% increase for 2017-18 effective July 1, 2017
- Revised: January 16, 2019 reflects a 5% increase effective July 1, 2018
- Revised: January 16, 2019 reflects a 1.86% increase effective July 1, 2019
- Revised: December 18, 2019 reflects addition of "Categories" with amounts per position effective July 1, 2019
- Revised: October 20, 2021 reflects a 4% increase effective July 1, 2021
- Revised: June 22, 2022 reflects a 5.33% increase for 2022-23 and reflects language changes/deletion to schedule, addition of Science Olympiad and Broadcasting, deletion of Intramural Director and Student Enrichment effective July 1, 2022
- Revised: October 19, 2022 reflects a 1.55% true-up increase for 2022-23 (for an overall increase of 6.88%) effective July 1, 2022
- Revised: June 21, 2023 reflects a 4.0% increase for 2023-2024 effective July 1, 2023
- Revised: November 15, 2023 reflects two additional stipends for Athletic Director effective July 1, 2023
- Revised: May 1, 2024 reflects addition of Prop 28 Comprehensive High School Stipends

