

**ROCKLIN UNIFIED SCHOOL DISTRICT
EXTRA COMPENSATION PAY SCHEDULE - HIGH SCHOOL
ATHLETICS
2023-2024**

- 1 The positions and stipends listed below shall be appropriated only if the district authorizes the position(s) to be filled. All assignments shall be for one year only and renewed at the discretion of the site principal and/or district office on an annual basis.
- 2 The district reserves the right to determine the number of personnel and positions necessary for the safe and/or efficient operation of the extra-curricular program.
- 3 Pursuant Article XVIII, Section 1 and 6 of this agreement, the same "percentage" will be added to all Extra Compensation Pay salary schedules schedule shall apply to the entire extra compensation schedule.
- 4 Coaches and/or extra duty personnel (7-12) who switch supervision from one "like" activity to another shall retain years of service for purposes of placement on the compensation schedule (e.g. J.V. Football Coach 2 years to Varsity Baseball Coach Year 3).
- 5 All athletic seasons begin on the first day that the California Interscholastic Federation (CIF) and/or the league allows practice to begin or the day practice actually begins with district approval.
- 6 Athletic coaches who must coach in league or CIF required post-season playoffs shall receive \$150 for each week of additional service required.
- 7 The parties agree that if a team sport is sanctioned by California Interscholastic Federation, the Sierra Foothill League or comparable organization and the District fields a team, the head coach for that sport shall each receive a stipend. If there is a coed team, such as Stunt, the coach(es) shall be entitled to only one stipend. The amount of the stipend shall be bargained by the parties and added to the stipend schedule.

	<u>1-2 year</u>	<u>3-5 years</u>	<u>6+years</u>
<u>Head Coach (Varsity)</u>			
Football	\$5,173	\$5,571	\$5,966
Basketball (men/women)	\$4,774	\$5,173	\$5,571
Baseball/Softball	\$4,774	\$5,173	\$5,571
Wrestling (men/women)	\$4,774	\$5,173	\$5,571
Track (men/women)	\$4,774	\$5,173	\$5,571
Volleyball (men/women)	\$4,774	\$5,173	\$5,571
Soccer (men/women)	\$4,774	\$5,173	\$5,571
Lacrosse (men/women)	\$4,774	\$5,173	\$5,571
Flag Football (women)	\$4,774	\$5,173	\$5,571
Cross Country (men/women)	\$4,774	\$5,173	\$5,571
Swimming (men/women)	\$4,774	\$5,173	\$5,571
Dive (Co-ed)	\$4,774	\$5,173	\$5,571
Water Polo (men/women)	\$4,774	\$5,173	\$5,571
Tennis (men/women)	\$4,774	\$5,173	\$5,571
Golf (men/women)	\$4,774	\$5,173	\$5,571
Stunt (Co-ed)	\$4,774	\$5,173	\$5,571
Beach Volleyball (women)	\$4,774	\$5,173	\$5,571
<u>Assistant Coach (Varsity)</u>			
Football (4)	\$3,782	\$4,180	\$4,577
Basketball (men/women)	\$3,382	\$3,782	\$4,180
Baseball/Softball	\$3,382	\$3,782	\$4,180
Wrestling (men/women)	\$3,382	\$3,782	\$4,180
Track (men/women)	\$3,382	\$3,782	\$4,180
Volleyball (men/women)	\$3,382	\$3,782	\$4,180
Soccer (men/women)	\$3,382	\$3,782	\$4,180
Lacrosse (men/women)	\$3,382	\$3,782	\$4,180
Flag Football (women)	\$3,382	\$3,782	\$4,180
Cross Country (men/women)	\$3,382	\$3,782	\$4,180
Swimming (men/women)	\$3,382	\$3,782	\$4,180
Water Polo (men/women)	\$3,382	\$3,782	\$4,180
Tennis (men/women)	\$3,382	\$3,782	\$4,180
Stunt (Co-ed)	\$3,382	\$3,782	\$4,180
Beach Volleyball (women)	\$3,382	\$3,782	\$4,180
<u>Head Coach (Junior Varsity)</u>			
Football	\$3,982	\$4,376	\$4,774
Basketball (men/women)	\$3,584	\$3,981	\$4,376
Baseball/Softball	\$3,584	\$3,981	\$4,376
Wrestling (Co-ed)	\$3,584	\$3,981	\$4,376
Volleyball (men/women)	\$3,584	\$3,981	\$4,376
Soccer (men/women)	\$3,584	\$3,981	\$4,376
Lacrosse (men/women)	\$3,584	\$3,981	\$4,376
Water Polo (men/women)	\$3,584	\$3,981	\$4,376
Swimming (men/women)	\$3,584	\$3,981	\$4,376
Golf (men/women)	\$3,584	\$3,981	\$4,376
Flag Football (women)	\$3,584	\$3,981	\$4,376
<u>Assistant Coach (Junior Varsity)</u>			
Football (2)	\$3,184	\$3,584	\$3,981
<u>Head Coach (Freshman)</u>			
Football	\$3,982	\$4,376	\$4,774
Basketball (men/women)	\$3,584	\$3,981	\$4,376
Baseball	\$3,584	\$3,981	\$4,376
Volleyball (women)	\$3,584	\$3,981	\$4,376
Soccer (men/women)	\$3,584	\$3,981	\$4,376
<u>Assistant Coach (Freshman)</u>			
Football(2)	\$2,590	\$2,983	\$3,382
<u>Athletic Trainer (1 per season)</u>			
Athletic Medical Technician (\$630 Extra if A.T.C. license)	\$4,774	\$5,173	\$5,571

The additional Tiered coaching stipends are exclusive to site, program and/or booster funded coaching positions. This structure accommodates coaches who may have limited availability, while still providing some form of financial incentive based on the time invested in

<u>Time Spent Coaching</u>	<u>Stipend</u>
<u>Tier 1</u> > 5 hours per week	\$500
<u>Tier 2</u> 5-6 hours per week	\$1,000
<u>Tier 3</u> 7-8 hours per week	\$1,500
<u>Tier 4</u> 9-10 hours per week	\$2,000
<u>Tier 5</u> 11-12 hours per week	\$2,500

Revised: June 22, 2022 reflects a 5.33% increase for 2022-2023 effective July 1, 2022.

Revised: October 19, 2022 reflects a 1.55% true-up increase for 2022-2023 (for an overall increase of 6.88%) effective July 1, 2022.

Revised: June 21, 2023 reflects a 4.0% increase for 2023-2024 effective July 1, 2023.

Revised: November 15, 2023 reflects standardization effective July 1, 2023