

Memorandum of Understanding
Between
Rocklin Teachers Professional Association
And
Rocklin Unified School District
Regarding Grievance – Stipends

The parties agree to resolve the above referenced Grievance as follows:

1. The Extra-Compensation Pay Schedule – High School Athletics, Appendix E-1, shall be revised adding the following:
 - a. Item # 7 regarding California Interscholastic Federation sanctioned sports
 - b. Under Head Coach (Varsity), co-ed added to Wrestling
 - c. Under Assistant Coach (Varsity), Wrestling (1)
 - d. Under Head Coach (Freshman), Soccer (men/women)
 - e. New heading, Competitive Stunt
2. This MOU shall fully resolve the grievance filed on March 6, 2018 and shall be binding on RTPA to bar any additional contractual grievances based on this issue. RTPA agrees to cease any and all current and legal proceedings to resolve this issue.
3. This MOU is subject to Approval of the RTPA Executive Board.

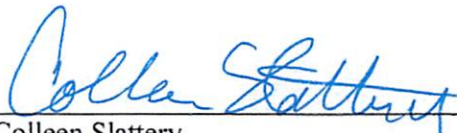
Attachment 1 – Revised Extra-Compensation Pay Schedule – High School Athletics, Appendix E-1.

ROCKLIN TEACHERS PROFESSIONAL
ASSOCIATION

By: 

Mary Dick
RTPA Grievance Chair

ROCKLIN UNIFIED SCHOOL DISTRICT

By: 

Colleen Slattery
Assistant Superintendent, Human Resources

ROCKLIN UNIFIED SCHOOL DISTRICT
Extra-Compensation Pay Schedule - HIGH SCHOOL
ATHLETICS

DRAFT

1. The positions and stipends listed below shall be appropriated only if the district authorizes the position(s) to be filled. All assignments shall be for one year only and renewed at the discretion of the site principal and/or district office on an annual basis.
2. The district reserves the right to determine the number of personnel and positions necessary for the safe and/or efficient operation of the extra-curricular program.
3. Pursuant Article XVIII, Section 1 and 6 of this agreement, the same "percentage" will be added to all Extra Compensation Pay salary schedules schedule shall apply to the entire extra compensation schedule.
4. Coaches and/or extra duty personnel (7-12) who switch supervision from one "like" activity to another shall retain years of service for purposes of placement on the compensation schedule (e.g. J.V. Football Coach 2 years to Varsity Baseball Coach Year 3).
 - a. Coaches and/or extra duty personnel new to Rocklin may be granted up to two years experience by providing verification from their previous school showing that they were employed in a "like" paid position.
5. All athletic seasons begin on the first day that the California Interscholastic Federation (CIF) and/or the league allows practice to begin or the day practice actually begins with district approval.
6. Athletic coaches who must coach in league or CIF required post-season playoffs shall receive:
 - a. Football, soccer, basketball, baseball, softball, and volleyball: \$150 for each week of additional service required.
 - b. Track: \$150 per week for the first two weeks of required additional service, and \$73 for additional weeks.
 - c. All other sports listed above: \$74 for each additional week required.
7. The parties agree that if a team sport is sanctioned by California Interscholastic Federation, the Sierra Foothill League or comparable organization and the District fields a team, the head coach for that sport shall each receive a stipend. If there is a coed team, such as Stunt, the coach(es) shall be entitled to only one stipend. The amount of the stipend shall be bargained by the parties and added to the stipend schedule.

	<u>1-2 year</u>	<u>3-5 years</u>	<u>6+years</u>
<u>Head Coach (Varsity)</u>			
Football	\$4,104	\$4,420	\$4,735
Basketball (men/women)	\$3,788	\$4,104	\$4,420
Baseball/Softball	\$3,788	\$4,104	\$4,420
Wrestling (co-ed)	\$3,788	\$4,104	\$4,420
Track (men/women)	\$3,788	\$4,104	\$4,420
Volleyball (men/women)	\$3,788	\$4,104	\$4,420
Soccer (men/women)	\$3,788	\$4,104	\$4,420
Cross Country (co-ed)	\$3,472	\$3,788	\$4,104
Swimming (men/women)	\$3,472	\$3,788	\$4,104
Water Polo (men/women)	\$3,472	\$3,788	\$4,104
Tennis (men/women)	\$3,158	\$3,472	\$3,788
Golf (men/women)	\$3,158	\$3,472	\$3,788
<u>Assistant Coach (Varsity)</u>			
Varsity Football (4)	\$3,000	\$3,315	\$3,632
Cross Country (1)	\$2,054	\$2,366	\$2,684
Track (2)	\$2,684	\$3,000	\$3,315
Wrestling (1)	\$2,054	\$2,366	\$2,684
<u>Head Coach (Junior Varsity)</u>			
Football	\$3,158	\$3,472	\$3,788
Basketball (men/women)	\$2,843	\$3,158	\$3,472
Baseball/Softball	\$2,843	\$3,158	\$3,472
Wrestling	\$2,843	\$3,158	\$3,472
Volleyball (men/women)	\$2,843	\$3,158	\$3,472
Soccer (men/women)	\$2,843	\$3,158	\$3,472
Water Polo (men/women)	\$2,843	\$3,158	\$3,472
Swimming (men/women)	\$2,843	\$3,158	\$3,472
Golf (men/women)	\$2,843	\$3,158	\$3,472
<u>Assistant Coach (Junior Varsity)</u>			
Football (2)	\$2,527	\$2,843	\$3,158
<u>Head Coach (Freshman)</u>			
Football	\$2,684	\$3,000	\$3,315
Basketball (men/women)	\$2,366	\$2,684	\$3,000
Baseball	\$2,366	\$2,684	\$3,000
Volleyball (women)	\$2,366	\$2,684	\$3,000
Soccer (men/women)	\$2,366	\$2,684	\$3,000
<u>Assistant Coach (Freshman)</u>			
Football(2)	\$2,054	\$2,366	\$2,684
<u>Athletic Trainer (1 per season)</u>			
Athletic Medical Technician (\$630 Extra if A.T.C. license)	\$2,054	\$2,366	\$2,684
<u>Competitive Stunt</u>	\$2,211	\$2,528	\$2,843

Revised: April 23, 2014 reflects 4% increase for 2013-14

Revised: May 20, 2015 reflects 5% increase for 2014-15 retro to July 1, 2014

Revised: May 20, 2015 reflects 1% increase for 2015-16 effective July 1, 2015

Revised: December 14, 2016 reflects 2% increase effective November 1, 2016

Revised: DATE reflects addition of #7 language; "coed" added to Head Coach (Varsity) Wrestling; added Wrestling (1) under Assistant Coach (Varsity); added Soccer (men/women) under Head Coach (Freshman); added Cheerleading Stunt effective July 1, 2017

ROCKLIN UNIFIED SCHOOL DISTRICT

BOARD AGENDA BRIEFING

6/13/18
Board MTS

SUBJECT: Memorandum of Understanding with Rocklin Teachers Professional Association
Regarding Appendix E – Extra-Compensation Pay Schedule – High School Athletics

DEPARTMENT: Office of the Assistant Superintendent, Human Resources

Background:

Memorandum of Understanding (MOU) determines specific additions to Appendix E – Extra-Compensation Pay Schedule – High School Athletics. Parties agree to revisions.

Status:

A MOU was signed by both parties for the agreed upon additions to Appendix E – Extra-Compensation Pay Schedule – High School Athletics.

Presenter:

Colleen Slattery, Assistant Superintendent of Human Resources

Financial Impact:

Current year: N/A
Future years: N/A
Funding source: N/A

Materials/Films:

None

Other People Who Might Present:

None

Allotment of Time:

Check one of the following: Consent Calendar Action Item Information Item

Packet Information:

Memorandum of Understanding between RTPA and District and proposed Appendix E – Extra-Compensation Pay Schedule – High School Athletics

Recommendation:

Motion to approve the Memorandum of Understanding between RTPA and District and proposed Appendix E – Extra-Compensation Pay Schedule – High School Athletics effective July 1, 2018.