

MEMORANDUM OF UNDERSTANDING
BETWEEN
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION
AND
ROCKLIN UNIFIED SCHOOL DISTRICT

December 22, 2015

Kindergarten Arbitration

The Rocklin Teachers Professional Association (RTPA) and the Rocklin Unified School District (District) agree to the following:

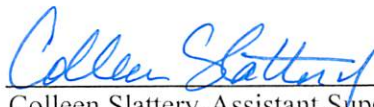
- 1) The District will implement the Arbitrator's Award immediately (with all schools in compliance by January 19, 2016 at the latest) by providing all relevant Kindergarten teachers 65 minutes of support time by doing one of the following, or any other appropriate configuration that is mutually agreed upon by the principal and affected staff: a) provide at least 65 minutes of support time per day; b) provide as much support time per day as possible, with the remainder provided in an additional block one day each week (for example, if 60 minutes is provided daily, an additional 25 minutes of support time will be provided one day per week to make the weekly total equal to at least the required 325 minutes); c) this arrangement for flexibility with the 65 minutes of support time per day will remain in effect for 2015-2016 and 2016-2017 unless otherwise mutually agreed to by the parties. This support is to be used for direct impact on student learning.
- 2) This agreement replaces and supersedes paragraph 5 of the MOU between the parties dated July 31, 2015 regarding Kindergarten support time.
- 3) Both parties agree to refrain from opening Article VII 2(e), or proposing any language directly related to Kindergarten support time, during bargaining over the 2015-16 or 2016-17 school years.
- 4) The Association agrees to refrain from seeking any possible remedy for past violations of Article VII 2(e), including those that may have occurred before or during the 2014-15 or 2015-16 school years.



Barbara Scott, RTPA President



Date



Colleen Slattery, Assistant Superintendent



Date