

## Strategic Planning Joint Statement

We know as leaders that one of the most important aspects of effective leadership is to provide a clear vision and means of implementing the vision. Last year our school district created a strategic plan that was developed by students, teachers, classified employees, administrators, union leaders, Trustees and community members. The result has been a dynamic plan to ensure that our school district serves students and our community in the best way possible.


In order to give each school community the opportunity to create a similar vision for how their school can best serve students and families, each school site has been invited to engage in a similar process to create their own strategic plan. Many of our schools, both elementary and secondary, are currently engaged in this process. There have been a few questions that we want to clarify as this process moves forward in our district.

- All employees are encouraged to participate in the strategic planning process, as greater involvement will make the outcomes better for all of us.
- While extremely beneficial, participation in the process is voluntary, unless it is done during work time or is otherwise compensated as agreed to by RTPA and the District. No employee should be discouraged from participating in the strategic planning process during non-work/non-compensated time; however no employee should feel pressured to do so.
- We encourage staff and administration to continue to work creatively to maximize the use of time during the workday for this process. This includes the use of staff meetings and PLC time. When release time is necessary to the process, the District will support this by providing substitutes. However, we also recognize that parent and community participation is vital to the process and thus some strategic plan work must be done when these vital partners are available.

The opportunity and partnership to be fully involved in the creation of a vision, and means of implementing it on behalf of students and families in our District and at each of our schools, is essential to the Rocklin Unified School District continuing to be the “cornerstone of educational excellence.”



Roger Stock  
Superintendent  
Rocklin Unified School District



Barbara Scott  
President  
Rocklin Teachers Professional Association