
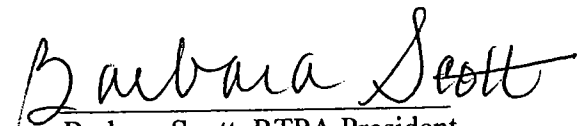


MEMORANDUM OF UNDERSTANDING BETWEEN
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION AND THE
ROCKLIN UNIFIED SCHOOL DISTRICT

May 19, 2010

1. The Association will commit to the reduction of six (6) contract days; conditioned upon the District rescinding a number of final notices, equal to approximately the same dollar concessions to displaced certificated bargaining members' salaries.
2. Any unanticipated revenue or available ending fund balances beyond a 3% reserve that are realized by the District prior to the beginning of the 2010-2011 school year or received thereafter will be utilized to address either mid-year reductions to the 2010-2011 budget, restore programs and staffing from the 2009-2010 school year that were eliminated during planning for the 2010-2011 school year, or to continue the District's contribution to programs and staffing added back to the budget in 2010-2011 for the 2011-2012 school year.
3. Three (3) of the six (6) furlough days will be from the staff development days. The 4th day will be the last contract day of the year. Two (2) of the days will be the first two (2) days of the students' school year.
4. The three (3) staff development furlough days will be combined with the two (2) President's holidays to provide a continuous week of non work time.
5. Both parties agree to meet on or before February 1, 2011 with the intent of reassessing the budgetary situation.
6. The final terms and conditions of this agreement will be for one (1) year (2010-11).
7. The salary schedules in effect for the 2010-11 year reflecting a reduction of six (6) paid days are attached as Appendices A and B.


Kevin Brown, Superintendent


Barbara Scott, RTPA President