

## **PRESS RELEASE**

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### ***Impartial Fact Finding Report for the Rocklin Unified School District and the Rocklin Teachers Professional Association Released***

For Immediate Release: (Rocklin, Ca) Over the last year the Rocklin Unified School District (RUSD) and the Rocklin Teachers Professional Association (RTPA) have been engaged in collective bargaining and unable to reach an agreement.

As part of the negotiation process, a three-member fact finding panel was convened to assist RUSD and RTPA reach a settlement. The panel included a representative from RUSD and RTPA and a neutral chairperson agreed upon by both sides. The chairperson's role was to help secure a settlement by closely reviewing the school district's finances and both parties' offers.

Based on these facts, the neutral chairperson recommended a fair settlement to both parties in a Fact Finding Report issued Tuesday, July 24. The parties met that day to continue negotiations. The school district now shares the report and it is available at [www.rocklinusd.org](http://www.rocklinusd.org)

#### **The impartial Fact Finding Report recommends:**

##### ***On Salary /Compensation:***

The Fact Finding Report recommends "a 1.4% increase effective July 1, 2017 and a .5% one-time payment for the 2017-18 school year." No changes in health benefits.

The RUSD's previous offer was a 1% salary increase (plus additional compensation to retain and recruit Special Education Teachers).

The RTPA's proposal was a 2.5% salary increase and a 2.5% increase on health benefits.

##### ***On Special Education:***

The Fact Finding Report commends both parties for collaboratively working together on significant issues dealing with the Special Education Department:

(1) a conceptual agreement on the formation of a Communication Protocol for teacher interactions with the Special Education Department and (2) a Memorandum of Understanding crafted by both parties to create a Special Education Problem-Solving Committee to resolve concerns and issues.

The Fact Finding Report also says that a two-year agreement would best serve both parties and further recommends that RUSD and RTPA expedite their negotiation for the 2018-19 school year.

“The school district agrees with the neutral Fact Finding Report’s findings. We believe this report validates the school district’s good-faith efforts to reach a fair settlement with RTPA,” said RUSD Superintendent Roger Stock. “The school district is ready and willing to implement the report’s recommendations. We are committed to providing our teachers and all employees with fair, competitive compensation and we desire to reach a multi-year agreement with our teachers as soon as possible,” said Stock.

RUSD is required to publicly share the report. The entire Fact Finding Report is available at [www.rocklinusd.org](http://www.rocklinusd.org).

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